



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
1900 E STREET NW, WASHINGTON, DC 20415

BIOGRAPHY

# Angela Bailey

Angela Bailey has dedicated more than 30 years to public service, with more than 25 of those years in human resources. She has served as the Chief Operating Officer (COO) for the U.S. Office of Personnel Management (OPM) since November 2013. In this role, she provides overall organization management to improve agency performance and achieve OPM's mission and goals through strategic and performance planning, measurement, analysis, and regular progress assessment. She is responsible for managing OPM's human, financial, and other resources to achieve intended program results efficiently, economically, and effectively.

Mrs. Bailey was selected for the Senior Executive Service in October 2007 to serve as OPM's Deputy Associate Director for Recruitment and Hiring. Prior to her current role as COO, she was OPM's Associate Director for Employee Services and the agency's Chief Human Capital Officer (CHCO). In that role, she was responsible for the design, development, and implementation of Government-wide human resources policy, systems, and programs for strategic workforce planning, recruitment and hiring, pay and leave, performance management, employee development, executive resources, labor relations, and work/life. In addition, she led OPM's implementation of the President's Veterans Employment Initiative, which resulted in 20-year highs in terms of the percentage of new Federal employees who are veterans, up four percentage points from 2009 to 28.3 percent. As the CHCO for OPM, she also oversaw the agency's internal human resources office. Mrs. Bailey also spearheaded OPM's flagship initiative on hiring reform, and the Pathways Programs for students and recent graduates, including the Presidential Management Fellows Program.

Mrs. Bailey began her career with the Social Security Administration. She later worked for the Department of Defense in several different components and Defense agencies. She has served in many roles, including Budget Analyst, Labor Relations Officer, and as the Director of Human Resources for the Defense Contract Management Agency.



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Mrs. Bailey has a Masters Degree in Leadership from Bellevue University and participated in Harvard University's Kennedy School National Preparedness Leadership Initiative for Executives in 2012.